



St. Anne's Catholic Primary School

Safeguarding Policy

Our School Mission Statement:

**Each one of us is special
Each one of us is unique
Because we are created by God's love
May God's love shine on our lives
As we care and share and learn together**



This is a core policy that forms part of the induction for all staff and governors. It is a requirement that all members of staff have access to this policy and sign to say they have read and understood its contents.

Date written	26.8.25
Date of last update	1.9.25
Date agreed and ratified by governing body or management committee	10.9.25
Date of next full review	1.9.26

This policy will be reviewed at least annually and/or following any updates to national and local guidance and procedures.

Key contacts

	Name	Contact details
Headteacher or equivalent	Mr. D Linehan	0121 779 8060
Designated safeguarding lead (DSL)	Mr. D Linehan	0121 779 8060
Deputy designated Safeguarding lead	Mrs. S Hearne Mrs. S Mansell	0121 779 8060
Senior Mental Health lead	Mrs. S Mansell	0121 779 8060
Safeguarding Governor or equivalent	Mrs. M Salt	0121 779 8060
Designated teacher for looked after and previously looked after children	Mrs S. Mansell Mrs. Sophie Hearne	0121 779 8060

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Child-focused approach to safeguarding

Introduction

The purpose of this policy statement is:

- to protect children and young people who attend St. Anne's Catholic Primary School from harm;
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to safeguarding.

This policy applies to everyone.

Policy context

This policy is derived from a variety of legislative provisions and statutory guidance. In particular, it is based upon the requirements and best practice outlined in:

- Keeping Children Safe in Education 2025 (KCSIE)
- Working Together to Safeguard Children 2023 (WTSC)
- Ofsted: Education Inspection Framework' 2023
- Framework for the Assessment of Children in Need and their Families 2000
- Solihull MBC Safeguarding Children Procedures
- Early Years and Foundation Stage Framework 2025 (EYFS)
- Digital and technology standards for schools and colleges 2025

Section 175 of the Education Act 2002 (or Section 157 in relation to independent education provisions, academies and post-16 providers) requires school governing bodies, local education authorities and further education institutions to make arrangements to safeguard and promote the welfare of all children who are pupils at a school, or who are students under 18 years of age. Such arrangements will have to have regard to any guidance issued by the Secretary of State.

The duties for all academies – including all free schools and independent schools – to safeguard and promote the welfare of pupils at the school/college is set down in Part 3 of the schedule to the [Education \(Independent School Standards\) Regulations 2019](#).

St. Anne's Catholic Primary School Safeguarding policy reflects these duties and complies with our funding agreement and articles of association.

Safeguarding statement

St. Anne's Catholic Primary School recognise our statutory responsibility to safeguard and promote the welfare of all children. Safeguarding is everybody's responsibility and all those directly connected (staff, volunteers, governors, leaders, parents, families, and learners) are an important part of the wider safeguarding system for children and have an essential role to play in making this community safe and secure.

St. Anne's Catholic Primary School believe that the best interests of children always come first. All children (defined as those up to the age of 18) have a right to be heard and to have their wishes and feelings taken into account and all children regardless of age, gender, ability, culture, race, language, religion or sexual identity, have equal rights to protection.

St. Anne's Catholic Primary School recognises the importance of providing an ethos and environment within school/college that will help children to be safe and to feel safe. In our school children are respected and are encouraged to talk openly. We will ensure children's wishes and feelings are taken into account when determining what safeguarding action to take and what services to provide.

Our core safeguarding principles are:

Prevention: positive, supportive, safe culture, curriculum and pastoral opportunities for children, safer recruitment procedures.

Protection: following the agreed procedures, ensuring all staff are trained and supported to recognise and respond appropriately and sensitively to safeguarding concerns.

Support: for all learners, parents and staff, and where appropriate specific interventions are required for those who may be at risk of harm.

Working with parents and other agencies: to ensure timely, appropriate communications and actions are undertaken when safeguarding concerns arise.

St. Anne's Catholic Primary School's policies are all underpinned by our school mission which is summarised within our school mission statement:

*Each one of us is unique, each one of us is special,
Because we are created by God's love
May God's love shine upon us as we care and share and learn together*

Safeguarding policies and procedures

We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our child protection policy which can be viewed in the policies section